

Annual Report Under Bill S-211

For the Fiscal Year Ending March 31, 2025

Prepared By: William Kelly & Sons Plumbing Contractors (1989) Ltd.

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1. About the Company

William Kelly & Sons Plumbing Contractors (1989) Ltd. is a Canadian general mechanical contractor providing a full range of mechanical contracting services including specification work and design-assist work. We exclusively purchase materials and equipment from Canadian suppliers to support our operations.

2. Statement of Commitment

William Kelly & Sons Plumbing Contractors (1989) Ltd. is committed to upholding ethical labor practices and ensuring that no forced labor or child labor exists within our supply chains. We understand the importance of adhering to the principles outlined in Bill S-211 and have taken steps to assess and mitigate risks in this regard.

3. Structure and Supply Chain

Our supply chain consists exclusively of Canadian-based suppliers. These suppliers are primarily located in British Columbia. Materials and equipment include:

A. Pipes and Fittings

- **Pipes:** Copper, PEX, PVC, CPVC, Galvanized, Cast Iron
- **Fittings:** Elbows, Tees, Couplings, Adapters, Bushings, Unions, Valves
- **Connectors & Joints:** Compression fittings, Threaded fittings, Soldered joints, Push-to-connect fittings (SharkBite)

B. Fixtures and Appliances

- **Sinks & Faucets:** Kitchen, Bathroom, Utility
- **Toilets & Bidets:** Residential, Commercial, Tankless
- **Showers & Bathtubs:** Tubs, Enclosures, Showerheads, Valves
- **Water Heaters:** Tank, Tankless, Gas, Electric

- **Pumps:** Sump pumps, Booster pumps, Sewage pumps

C. Tools and Equipment

- **Pipe Wrenches** (various sizes)
- **Tube Cutters** (for copper, PEX, PVC)
- **Threading Tools** (for galvanized and steel pipes)
- **Propane Torch** (for soldering copper pipes)
- **Drain Snakes & Augers**
- **Press Tools** (for press fittings)
- **Plumbing Cameras** (for inspections)
- **Leak Detection Equipment**

D. Consumables and Sealants

- **Pipe Sealants & Tapes:** Teflon tape, Pipe dope
- **Soldering Materials:** Flux, Solder
- **Adhesives:** PVC cement, Epoxy
- **Insulation:** Foam pipe wrap, Heat tape
- **Gaskets & Washers**

E. Specialty Items (Depending on Projects)

- **Backflow Preventers**
- **Expansion Tanks**
- **Water Softeners & Filtration Systems**
- **Gas Piping & Regulators**

No international suppliers are involved in our operations.

4. Risk Assessment and Mitigation

Given our reliance primarily on Canadian suppliers, the risk of forced or child labor in our supply chain is deemed minimal. However, we:

- Monitor changes in regulations to ensure continued compliance.
- Engage only with suppliers who can demonstrate ethical labor practices.

5. Training and Awareness

All employees involved in procurement are trained on ethical labor practices and the requirements of Bill S-211.

6. Monitoring and Accountability

We conduct the following measures to ensure compliance:

- Regular discussions with Supplier Representatives.
- Annual internal assessments of our procurement process.

Declaration:

This report has been approved by Liam Kelly, President and reflects the actions and policies of William Kelly & Sons Plumbing Contractors (1989) Ltd. for the fiscal year ending March 31, 2025.

Signed By:

Liam Kelly
President
William Kelly & Sons Plumbing Contractors (1989) Ltd.
April 30, 2025